

Employee Benefits

Health Insurance

- Claim money back - 100% reimbursement up to a maximum allowance, across a range of healthcare treatments
- 24 Hour Advice and Information Line & Counselling
- Doctor Line & Health e-Hub
- Private health insurance cover for over 60 surgical and medical procedures
- Scanning services, including MRI, CT & PET scans
- Retail discounts through Westfield Rewards

Cycling Benefits & Discounts

- Unlimited bike and accessory purchases through salary sacrifice bike to work scheme (for permanent employees)
- British Cycling Membership which includes store discounts and third-party liability insurance
- Wheels to Work scheme, which includes discounted refurbished bikes
- Bike maintenance supplies in the office
- 10% discount at Bocabar (Paintworks) on soft drinks and food purchased before 5pm
- 15% discount at The Wave
- 50% off hot drinks at Royal Photographic Society (Paintworks)
- 10% off food/drink at Out There Indoors (Paintworks)

Pension and Life Assurance

- 3% contribution from your salary through salary sacrifice, plus employer contribution of 6%
- Life Assurance
- Probate Helpline
- Bereavement Counselling

Annual Leave Purchase Scheme

To provide greater flexibility and support a healthy work life balance, our employees have the option to purchase additional annual leave.

Family Friendly Leave

- Maternity, Paternity, Adoption and Shared Parental Leave at an enhanced rate
- £100 cash pay-out from Westfield Health if you have a baby or adopt a child